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Conflict Minerals Reporting Template (CMRT)

English

Revision 6.5
April 25, 2025

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

| | |
|---------------------------------|--|
| Company Name (*): | Pioneer Metal Finishing, LLC |
| Declaration Scope or Class (*): | A. Company |
| Description of Scope: | |
| Company Unique ID: | |
| Company Unique ID Authority: | |
| Address: | |
| Contact Name (*): | David W Dettman |
| Email - Contact (*): | ddettman@pioneermetal.com |
| Phone - Contact (*): | 920-884-1616 |
| Authorizer (*): | David W Dettman |
| Title - Authorizer: | Corporate Environmental Leader |
| Email - Authorizer (*): | ddettman@pioneermetal.com |
| Phone - Authorizer: | 920-884-1616 |
| Effective Date (*): | 18-Jul-2025 |

Answer the following questions 1 - 8 based on the declaration scope indicated above

| 1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*) | Answer | Comments |
|---|--------|----------|
| Tantalum | No | |
| Tin (*) | Yes | |
| Gold (*) | Yes | |
| Tungsten | No | |

| 2) Does any 3TG remain in the product(s)? (*) | Answer | Comments |
|---|--------|--|
| Tantalum | | |
| Tin (*) | Yes | Tin is a component in the tin plating which is deposited onto metal substrate parts. |
| Gold (*) | Yes | Gold is a component in the gold plating which is deposited onto metal substrate parts. |
| Tungsten | | |

| 3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*) | Answer | Comments |
|---|--------|----------|
| Tantalum | | |
| Tin (*) | No | |
| Gold (*) | No | |
| Tungsten | | |

| 4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*) | Answer | Comments |
|---|--------|--|
| Tantalum | | |
| Tin (*) | Yes | The smelters our suppliers receive gold from are in the covered countries. |
| Gold (*) | Yes | The smelters our suppliers receive gold from are in the covered countries. |
| Tungsten | | |

| 5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*) | Answer | Comments |
|--|--------|--|
| Tantalum | | |
| Tin (*) | No | Some of the tin received from smelters may be virgin mined. |
| Gold (*) | No | Some of the gold received from smelters may be virgin mined. |
| Tungsten | | |

| 6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*) | Answer | Comments |
|--|--------|---|
| Tantalum | | |
| Tin (*) | 100% | Our suppliers declare all of their smelters via CMRT documentation. |
| Gold (*) | 100% | Our suppliers declare all of their smelters via CMRT documentation. |
| Tungsten | | |

| 7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*) | Answer | Comments |
|--|--------|----------|
| | | |



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| | | |
|----------|-----|---|
| Tantalum | | |
| Tin (*) | Yes | Our suppliers declare all of their smelters via CMRT documentation. |
| Gold (*) | Yes | Our suppliers declare all of their smelters via CMRT documentation. |
| Tungsten | | |



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8) Has all applicable smelter information received by your company been reported in this declaration? (*)

| | Answer | Comments |
|----------|--------|---|
| Tantalum | | |
| Tin (*) | Yes | All smelters provided to us by our suppliers have been declared in this CMRT. |
| Gold (*) | Yes | All smelters provided to us by our suppliers have been declared in this CMRT. |
| Tungsten | | |

Answer the Following Questions at a Company Level

| Question | Answer | Comments |
|--|------------------------------------|---|
| A. Have you established a responsible minerals sourcing policy? (*) | Yes | |
| B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*) | Yes | www.pioneermetal.com |
| C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*) | No | We require smelters to be on the approved smelter list per this document. |
| D. Have you implemented due diligence measures for responsible sourcing? (*) | Yes | |
| E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*) | Yes, using other format (describe) | We contact our suppliers requesting CMRT templates. |
| F. Do you review due diligence information received from your suppliers against your company's expectations? (*) | Yes | |
| G. Does your review process include corrective action management? (*) | Yes | |
| H. Is your company required to file an annual conflict minerals disclosure? (*) | No | |